

**Brighton & Hove Museums**

**Equalities Monitoring Form**

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| **About You: Equalities Monitoring Form**  The Equality Act 2010 requires us to ensure that we do not unlawfully discriminate against applicants. Your answers help us check that we have met the law and improve our efforts to diversify our workforce.  Your answers will be held as anonymous and confidential data. The information from the forms we receive will be combined so that you cannot be identified. | | | |
| **What is your date of birth?** | | XX/XX/XX  □ Prefer not to say | |
| **What gender are you?** | | * Male * Female * Other - please state ……………… * Prefer not to say | |
| **Do you identity as the gender you were assigned at birth?**  **For people who are transgender, the gender they were assigned at birth is not the same as their own sense of their gender.** | | * Yes * No * Prefer not to say | |
| **How would you describe your ethnic origin?** | | | |
| **White**   * English/Welsh/Scottish/ Northern Irish/British * Irish * Gypsy or Irish Traveller * Any other White   background (please give details)  …………………………………  **Asian or Asian British**   * Bangladeshi * Indian * Pakistani * Chinese * Any other Asian   background (please give details)  ………………………………… | **Black or Black British**   * African * Caribbean * Any other Black   background (please give details)  …………………………………  **Mixed**   * Asian & White * Black African & White * Black Caribbean & White * Any other mixed   background (please give details)  ………………………………… | | **Other Ethnic Group**   * Arab * Any other ethnic group   (please give details)  …………………………………   * Prefer not to say |

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| **Which of the following best describes your sexual orientation?** | | | |
| * Heterosexual/Straight * Lesbian/Gay woman * Gay man * Bisexual * Other (please state) …………………………………………… * Prefer not to say | | | |
| **What is your religion or belief?** | | | |
| * I have no particular religion * Christian * Muslim * Hindu * Sikh * Jewish * Buddhist | * Pagan * Jain * Agnostic * Atheist * Other (please state)   ………………………………….. | | * Other philosophical belief (please state)   …………………………………   * Prefer not to say |
| **Are your day-to-day activities significantly limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?** | | * Yes a little * Yes a lot * No (do not answer the next question) * Prefer not to say (do not answer the next   question) | |
| **If you answered ‘yes’, please state the type of impairment. If you have more than one please tick all that apply. If none apply, please mark ’other’ and write an answer in.** | | | |
| * Physical Impairment □ Mental Health condition * Sensory Impairment □ Autistic Spectrum * Learning Disability/Difficulty □ Other Developmental Condition * Long-standing illness □ Other (please state ………………………… | | | |
| **Please state any arrangements you would like us to make to assist you if you are called for interview** | |  | |
| **Are you a carer?**  **A carer provides unpaid support to family or friends who are ill, frail, disabled or have mental health or substance misuse problems.** | | * Yes * No (do not answer the next question) * Prefer not to say (do not answer the next question) | |
| **If yes, do you care for a………?** | | * Parent □ Partner/spouse * Child with special needs □ Friend * Other family member * Other (please give details)…………………. | |
| **Armed Forces Service** | | | |
| Are you currently serving in the UK Armed Forces (this includes reservists or part-time service e.g. Territorial Army)?  Have you ever served in the UK Armed Forces?  Are you a member of a current or former serviceman or woman’s immediate family/household? | | * Yes 🞎 No * Yes 🞎 No * Yes 🞎 No | |

Please return this form to [recruitment@rpmt.org.uk](mailto:recruitment@rpmt.org.uk) along with your application. This information will not form part of the selection process.

Brighton & Hove Museums will be the data controller for the information you provide in this form. For more information on how the trust processes your data, including your rights over your data, see our general Privacy Notice at <https://brightonmuseums.org.uk/privacy/>.