

Environmental Sustainability Policy 2020-25

The Royal Pavilion & Museums Trust recognises that the activities that take place in our buildings – such as collections care and conservation, housekeeping, functions, public engagement and events have an impact on the environment. We commit to managing these activities in a way that minimises negative environmental impact and encourages environmentally thoughtful practices by our staff, visitors and suppliers as well as the partners and community groups we work with.

This policy supports our Arts Council England commitments and Brighton & Hove City Council's environmental priorities including the city's circular economy vision.

The policy covers activities and events across the Royal Pavilion & Museums, including in our gardens where we have responsibility for the events, and RPMT events held at other locations.

We will:

- Undertake Carbon Footprint analysis with a recognised sector expert and identify action points to lower our footprint year by year.
- Commit to actively looking for opportunities to improve our working practices to reduce consumption and minimise our environmental impact through regular audits and Green Team engagement.
- Conduct an environmental audit in the planning stage of all gallery redevelopments, events, displays and exhibitions to reduce the environmental impact.
- Promote walking, cycling and public transport to visitors and staff
- Adopt a 'local & sustainable products first' approach in sourcing goods or services especially food.
- Encourage staff through 'Green Team Champions', education & training to work in an environmentally responsible way and contribute to the development of new environmental initiatives.
- Reduce the use of natural resources by improving utility consumption monitoring and investing in energy / water efficient and digital technologies where possible.
- Switch to 100% renewable electricity tariff and send no general waste to landfill through our Trust contracts.
- Require organisers of events we commission to follow our sustainability check list
- Support the organisers of events held at RMPT sites to adopt best sustainability practice.

This policy is supported by the RPMT Environmental Sustainability Action Plan, which contains details and targets reported to the Arts Council via Julie's Bicycle. It is overseen by the director of the Royal Pavilion & Museums Trust and the Chair of Trustees.

This policy will be reviewed annually, displayed in RPMT buildings and on our website. It will be shared with all RMPT staff and with contractors as part of engagement process.

Janita Bagshawe Head - The Royal Pavilion & Museums Michael Bedingfield Chair - The Royal Pavilion & Museums Trust